

HR Research – September, 2019

Chhatrapati Shahu Maharaj Research, Training & Human Development Institute (SARTHI)

(An Autonomous Institute of Govt. of Maharashtra)

Balchitravani, C T Survey 173, Gopal Ganesh Agarkar Road, Pune- 411004

Phone- 020-25648482

Website: <https://sarathi-maharashtrgov.in>

CALL FOR ONLINE APPLICATION

Chhatrapati Shahu Maharaj Research, Training & Human Development Institute (SARTHI), Pune is an autonomous institute of Government of Maharashtra. This Institute is now developing constantly and making foray in the areas of socially and educationally disadvantaged sections of Society.

This Institute is in need of following Human Resources, purely on temporary and contractual basis, for eleven months and that could be extendable upto three years, according to the suitability of the candidate.

Applications are invited from eligible candidates who possess the Essential Qualifications as mentioned below for interviews, Presentations, etc.

In case of deserving candidates, 15 % rise in Honorarium might be given after 3 months. The details of the required Human Resource, Consolidated Honorarium, Essential Qualifications Roles and Responsibilities etc. are as follows:

HR Position : 1

Human Resource Position	:	Associate Professor (Research)
Category-wise Requirement	:	One-Open
Honorarium	:	80,000/- (Per Month, Consolidated)
Essential and Preferred Additional Qualifications	:	<p style="text-align: center;">Essential Qualifications:</p> <ol style="list-style-type: none">1. Good academic record with a Ph.D. degree in Humanities / Social Sciences from UGC recognized University / Reputed International University.2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).3. Eight years of experience in research in an academic/research Institution in a recognised University/College/Research Institution (Excluding the period of Ph.D. Research) with evidence of published original work with minimum 7 research publications in peer reviewed/UGC listed journals.4. Evidence of published original work in refereed journals.5. (The experience mentioned at Sr. No. 3 may be relaxed up to 5 years in case of exceptionally deserving candidates.)6. High proficiency in English.7. Knowledge of Computer Applications. <p style="text-align: center;">Preferred Additional Qualifications:</p> <ol style="list-style-type: none">1. Being a Member of prestigious academic council/s.2. Guidance to Ph.D. and M.Phil. Candidates.
Roles and Responsibilities	:	<ol style="list-style-type: none">1. Developing and leading a competent and vibrant research team.2. Developing strategic framework for Research and Documentation.3. Prepare year-wise thematic and time bound Action Plan for Research, keeping in view the objectives and budgetary provisions of the Research and Documentation Department of SARTHI.4. Carrying critical research on issues pertaining to social inequalities and development; social, educational and economic mobility and development of disadvantaged sections; role of migration and urbanization in development of various castes, etc.

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| | <ol style="list-style-type: none">5. Carrying critical action research on issues including constitutional duties and rights of citizens; equity and social justice; removal of gender bias, caste bias, race bias and superstitions; promotion of national integration and scientific temperament; promotion of brotherhood, communal harmony and peaceful co-existence; promotion of cleanliness and sanitation, inter-caste marriages, group and simple marriages, de-addiction and awareness of substance abuse in society, women empowerment; eradication of dowry, jaatpanchayats, social-boycott and domestic violence.6. Conducting research on various social reformers thoughts, writings, teachings and vision on equity, social justice and socio-economic and legal aspects.7. Building up repository of knowledge on equity, social justice, brotherhood, removal of caste bias.8. Publish Research Reports, Study Reports and Research papers.9. Developing research capabilities of researchers in SARTHI and of Fellowship students.10. Present Research findings in various national and international forums.11. Developing and carrying forward a coherent research strategy which has national and international impact.12. Building strategic relationships/ partnerships / collaborations with Universities and Research Institutions for Key Research Areas of SARTHI.13. Assist the MD, SARTHI in research work. |
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HR Position : 2

Human Resource Position	:	Associate Professor (Evaluation)
Category-wise Requirement	:	One-Open
Honorarium	:	80,000/- (Per Month, Consolidated)
Essential and Preferred Additional Qualifications	:	<p style="text-align: center;">Essential Qualifications:</p> <ol style="list-style-type: none">1. Good academic record with a Ph.D. degree in Humanities / Social Sciences from UGC recognized University / Reputed International University. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).2. Eight years of experience in research in an academic/research Institution in a recognised University/College/Research Institution (Excluding the period of Ph.D. Research) with evidence of published original work with minimum 7 research publications in peer reviewed/UGC listed journals.3. Evidence of published original work in refereed journals.4. (The experience mentioned at Sr. No. 3 may be relaxed up to 5 years in case of exceptionally deserving candidates.)5. High proficiency in English.6. Knowledge of Computer Applications. <p style="text-align: center;">Preferred Additional Qualifications:</p> <ol style="list-style-type: none">1. Being a Member of prestigious academic council/s.2. Guidance to Ph.D. and M.Phil. Candidates.3. Experience in the Evaluation Studies
Roles and Responsibilities	:	<ol style="list-style-type: none">1. Developing and leading a competent and vibrant research team.2. Developing strategic framework for Research and Documentation.3. Prepare year-wise thematic and time bound Action Plan for Research, keeping in view the objectives and budgetary provisions of the Research and Documentation Department of SARTHI.4. Carrying critical research on issues pertaining to social inequalities and development; social, educational and economic mobility and development of disadvantaged sections; role of migration and urbanization in development of various castes, etc.

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| | <ol style="list-style-type: none">5. Carrying critical action research on issues including constitutional duties and rights of citizens; equity and social justice; removal of gender bias, caste bias, race bias and superstitions; promotion of national integration and scientific temperament; promotion of brotherhood, communal harmony and peaceful co-existence; promotion of cleanliness and sanitation, inter-caste marriages, group and simple marriages, de-addiction and awareness of substance abuse in society, women empowerment; eradication of dowry, jaatpanchayats, social-boycott and domestic violence.6. Conducting research on various social reformers thoughts, writings, teachings and vision on equity, social justice and socio-economic and legal aspects.7. Building up repository of knowledge on equity, social justice, brotherhood, removal of caste bias.8. Publish Research Reports, Study Reports and Research papers.9. Developing research capabilities of researchers in SARTHI and of Fellowship students.10. Present Research findings in various national and international forums.11. Developing and carrying forward a coherent research strategy which has national and international impact.12. Building strategic relationships/ partnerships / collaborations with Universities and Research Institutions for Key Research Areas of SARTHI.13. Assist the MD, SARTHI in research work. |
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HR Position : 3

Human Resource Position	:	Associate Professor (Women Empowerment)
Category-wise Requirement	:	One-Open
Honorarium	:	80,000/- (Per Month, Consolidated)
Essential and Preferred Additional Qualifications	:	<p style="text-align: center;">Essential Qualifications:</p> <ol style="list-style-type: none">1. Good academic record with a Ph.D. degree in Humanities / Social Sciences from UGC recognized University / Reputed International University.2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).3. Eight years of experience in research in an academic/research Institution in a recognised University/College/Research Institution (Excluding the period of Ph.D. Research) with evidence of published original work with minimum 7 research publications in peer reviewed/UGC listed journals.4. with evidence of published original work in refereed journals.5. (The experience mentioned at Sr. No. 3 may be relaxed up to 5 years in case of exceptionally deserving candidates.)6. High proficiency in English.7. Knowledge of Computer Applications. <p style="text-align: center;">Preferred Additional Qualifications:</p> <ol style="list-style-type: none">1. Being a Member of prestigious academic council/s.2. Guidance to Ph.D. and M.Phil. Candidates.3. Experience in the field of Women Empowerment
Roles and Responsibilities	:	<ol style="list-style-type: none">1. Developing and leading a competent and vibrant research team.2. Developing strategic framework for Research and Documentation.3. Prepare year-wise thematic and time bound Action Plan for Research, keeping in view the objectives and budgetary provisions of the Research and Documentation Department of SARTHI.4. Carrying critical research on issues pertaining to social inequalities and development; social, educational and economic mobility and development of disadvantaged sections; role of migration and urbanization in development of various castes, etc.5. Carrying critical action research on issues including

constitutional duties and rights of citizens; equity and social justice; removal of gender bias, caste bias, race bias and superstitions; promotion of national integration and scientific temperament; promotion of brotherhood, communal harmony and peaceful co-existence; promotion of cleanliness and sanitation, inter-caste marriages, group and simple marriages, de-addiction and awareness of substance abuse in society, women empowerment; eradication of dowry, jaatpanchayats, social-boycott and domestic violence.

6. Conducting research on various social reformers thoughts, writings, teachings and vision on equity, social justice and socio-economic and legal aspects.
7. Building up repository of knowledge on equity, social justice, brotherhood, removal of caste bias.
8. Publish Research Reports, Study Reports and Research papers.
9. Developing research capabilities of researchers in SARTHI and of Fellowship students.
10. Present Research findings in various national and international forums.
11. Developing and carrying forward a coherent research strategy which has national and international impact.
12. Building strategic relationships/ partnerships / collaborations with Universities and Research Institutions for Key Research Areas of SARTHI.
13. Assist the MD, SARTHI in research work.

HR Position : 4

Human Resource Position	:	Assistant Professor
Category-wise Requirement	:	1-SC, 1-ST, 1-VJ (A), 1-NT (B), 2-OBC, 1-SEBC, 1-NT (C), 1-NT(D), 1-EWS, 1-Open [Total-11 (Eleven)]
Honorarium	:	57,700/- (Per Month, Consolidated)
Essential and Preferred Additional Qualifications	:	<p>Essential Qualifications:</p> <ol style="list-style-type: none">1. Good academic record with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's degree in Humanities / Social Sciences from UGC recognized University / Reputed International University.2. Must have cleared NET/SET. Those who have been awarded Ph.D. in accordance with UGC (Minimum Standards and Procedures for award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of NET/SET subject to the fulfilment of the following conditions: -<ol style="list-style-type: none">a) Ph.D. degree of the candidate awarded in regular mode only;b) Evaluation of the Ph.D. thesis by at least two external examiners;c) An open Ph.D. viva voce of the candidate had been conducted;d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a UGC refereed journal;e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.(a) To (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).<ol style="list-style-type: none">iii) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET OR B. Ph. D degree from a university/institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) and Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai)..3. Three years of experience of research in an academic/research Institution in a recognized University/ College/ Research Institution (Excluding the period of Ph.D. Research) with evidence of having published original work in refereed journals.

		<p>(The experience mentioned at Sr. No. 3 may be relaxed in case of exceptionally deserving candidates.)</p> <p>4. High proficiency in English and Marathi: Written and Verbal both.</p> <p>Note: Proficiency in Marathi language (both written and verbal) is compulsory. Those who are not proficient in Marathi are not eligible and hence will not be shortlisted for interview.</p> <p>5. Proficiency in Computer Applications.</p> <p>Preferred Additional Qualifications:</p> <ol style="list-style-type: none"> 1. Being a Member of prestigious academic council/s. 2. Having knowledge of Assessment, Monitoring and Evaluation of Research Studies. 3. Research experience in Socio-Economic-Educational studies of socially disadvantaged sections and thoughts and teachings of various social reformers.
<p>Roles and Responsibilities</p>	<p>:</p>	<ol style="list-style-type: none"> 1. Developing and leading a competent and vibrant research team. 2. Developing strategic framework for Research and Documentation. 3. Prepare year-wise thematic and time bound Action Plan for Research, keeping in view the objectives and budgetary provisions of the Research and Documentation Department of SARTHI. 4. Carrying critical action research on issues including constitutional duties and rights of citizens; equity and social justice; removal of gender bias, caste bias, race bias and superstitions; promotion of national integration and scientific temperament; promotion of brotherhood, communal harmony and peaceful co-existence; promotion of cleanliness and sanitation, inter-caste marriages, group and simple marriages, de-addiction and awareness of substance abuse in society, women empowerment; eradication of dowry, jaatpanchayats, social-boycott and domestic violence. 5. Conducting research on various social reformers thoughts, writings, teachings and vision on equity, social justice and socio-economic and legal aspects. 6. Building up repository of knowledge on equity, social justice, brotherhood, removal of caste bias. 7. Publish Research Reports, Study Reports and Research papers. 8. Developing research capabilities of researchers in SARTHI and of Fellowship students. 9. Present Research findings in various national and

international forums.

10. Developing and carrying forward a coherent research strategy which has national and international impact.

11. Building strategic relationships/ partnerships / collaborations with Universities and Research Institutions for Key Research Areas of SARTHI.

12. Assist the MD, SARTHI in research work.

HR Position : 5

Human Resource Position	:	Senior Research officer
Category-wise Requirement	:	1-SC, 1-ST, 1-VJ (A), 1-NT (B), 2-OBC, 1-SEBC, 1-NT (C), 1-NT(D), 1-EWS, 1-Open [Total-11 (Eleven)]
Honorarium	:	45,000/- (Per Month Consolidated)
Essential and Preferred Additional Qualifications	:	<p style="text-align: center;">Essential Qualifications:</p> <ol style="list-style-type: none">1. Good academic record with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's degree in Humanities / Social Sciences from UGC recognized University / Reputed International University.2. Must have cleared NET/SET. Those who have been awarded Ph.D. in accordance with UGC (Minimum Standards and Procedures for award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of NET/SET.3. Three years of experience of research in an academic/research Institution in a recognized University/ College/ Research Institution (Excluding the period of Ph.D. Research) with evidence of having published original work in UGC refereed journals. (The experience mentioned at Sr. No. 3 may be relaxed in case of exceptionally deserving candidates.)4. High proficiency in English and Marathi: Written and Verbal both. Note: Proficiency in Marathi language (both written and verbal) is compulsory. Those who are not proficient in Marathi are not eligible and hence will not be shortlisted for interview.5. Proficiency in Computer Applications. <p style="text-align: center;">Preferred Additional Qualifications:</p> <ol style="list-style-type: none">1. Being a Member of prestigious academic council/s.2. Having knowledge of Assessment, Monitoring and Evaluation of Research Studies.3. Research experience in Socio-Economic-Educational studies of socially disadvantaged sections and various social reformers thoughts and teachings.
Roles and Responsibilities	:	<ol style="list-style-type: none">1. Developing and leading a competent and vibrant research team.2. Developing strategic framework for Research and Documentation.3. Prepare year-wise thematic and time bound Action Plan for Research, keeping in view the objectives and budgetary provisions of the Research and Documentation Department

of SARTHI.

4. Carrying critical action research on issues including constitutional duties and rights of citizens; equity and social justice; removal of gender bias, caste bias, race bias and superstitions; promotion of national integration and scientific temperament; promotion of brotherhood, communal harmony and peaceful co-existence; promotion of cleanliness and sanitation, inter-caste marriages, group and simple marriages, de-addiction and awareness of substance abuse in society, women empowerment; eradication of dowry, jaatpanchayats, social-boycott and domestic violence.
5. Conducting research on various social reformers thoughts, writings, teachings and vision on equity, social justice and socio-economic and legal aspects.
6. Building up repository of knowledge on equity, social justice, brotherhood, removal of caste bias.
7. Publish Research Reports, Study Reports and Research papers.
8. Developing research capabilities of researchers in SARTHI and of Fellowship students.
9. Present Research findings in various national and international forums.
10. Developing and carrying forward a coherent research strategy which has national and international impact.
11. Building strategic relationships/ partnerships / collaborations with Universities and Research Institutions for Key Research Areas of SARTHI.
- 12.** Assist the MD, SARTHI in research work.

HR Position : 6

Human Resource Position	:	Research Officer
Category-wise Requirement	:	1-SC, 1-ST, 1-VJ (A), 1-NT (B), 2-OBC, 1-SEBC, 1-NT (C), 1-NT(D), 1-EWS, 1-Open [Total-11 (Eleven)]
Honorarium	:	35,000/- (Per Month, Consolidated)
Essential and Preferred Additional Qualifications	:	<p style="text-align: center;">Essential Qualifications:</p> <ol style="list-style-type: none">1. Master's degree with at least Higher Second class in Humanities / Social Sciences from UGC recognized University/ Reputed International University.2. At least 3 years of experience in research in a reputed institute of research. (The experience mentioned at Sr. No. 2 may be relaxed in case of exceptionally deserving candidates.)3. High proficiency in English and Marathi: Written and Verbal both. Note: Proficiency in Marathi language (both written and verbal) is compulsory. Those who are not proficient in Marathi are not eligible and hence will not be shortlisted for interview.4. Knowledge of Computer Applications. <p style="text-align: center;">Preferred Additional Qualifications:</p> <ol style="list-style-type: none">1. Thorough knowledge of socially disadvantaged sections of the society.2. Advanced or Specialized qualifications in applied social research methods including Quantitative and Qualitative Data Analysis tools.3. Candidates who have presented research papers/documents in the related field before the international/national conference or published them in refereed journals.
Roles and Responsibilities	:	<ol style="list-style-type: none">1. Carrying critical research on issues pertaining to social inequalities and development; social, educational and economic mobility and development of disadvantaged sections; role of migration and urbanization in development of various castes etc.2. Carrying critical action research on issues including constitutional duties and rights of citizens; equity and social justice; removal of gender bias, caste bias, race bias and superstitions; promotion of national integration and scientific temperament; promotion of brotherhood, communal harmony and peaceful co-existence; promotion of cleanliness and sanitation, inter-caste marriages, group and simple marriages, de-addiction

and awareness of substance abuse in society, women empowerment; eradication of dowry, jaatpanchayats, social-boycott and domestic violence.

3. Conducting research on various social reformers thoughts, writings, teachings and vision on equity, social justice and socio-economic and legal aspects.
4. Building up repository of knowledge on equity, social justice, brotherhood, removal of caste bias.
5. Developing strategic framework for Research and Documentation.
6. Present Research findings in various national and international forums.
7. Developing and carrying forward a coherent research strategy which has national and international impact.
8. Assist the Professor in research work.

HR Position : 7

Human Resource Position	:	Research Assistant
Category-wise Requirement	:	1-SC, 1-ST, 1-VJ (A), 1-NT (B), 2-OBC, 1-SEBC, 1-NT (C), 1-NT(D), 1-EWS, 1-Open [Total-11 (Eleven)]
Honorarium	:	27,000/- (Per Month, Consolidated)
Essential and Preferred Additional Qualifications	:	<p style="text-align: center;">Essential Qualifications:</p> <ol style="list-style-type: none">1. Master's degree with at least Second class in Humanities / Social Sciences from UGC recognized University / Reputed International University.2. High proficiency in English and Marathi: Written and Verbal both. Note: Proficiency in Marathi language (both written and verbal) is compulsory. Those who are not proficient in Marathi are not eligible and hence will not be shortlisted for interview.3. Knowledge of Computer Applications.
Roles and Responsibilities	:	<p>Assist the Professor / Associate Professor / Assistant Professor in following activities:</p> <ol style="list-style-type: none">1. Assist in carrying critical research on issues pertaining to social inequalities and development; social, educational and economic mobility and development of disadvantaged sections; role of migration and urbanization in development of various castes etc.2. Assist in carrying critical action research on issues including constitutional duties and rights of citizens; equity and social justice; removal of gender bias, caste bias, race bias and superstitions; promotion of national integration and scientific temperament; promotion of brotherhood, communal harmony and peaceful co-existence; promotion of cleanliness and sanitation, inter-caste marriages, group and simple marriages, de-addiction and awareness of substance abuse in society, women empowerment; eradication of dowry, jaatpanchayats, social-boycott and domestic violence.3. Assist in conducting research on various social reformers thoughts, writings, teachings and vision on equity, social justice and socio-economic and legal aspects.4. Assist in building up repository of knowledge on equity, social justice, brotherhood, removal of caste bias.5. Assist in developing strategic framework for Research and Documentation.6. Assist in building strategic relationships/ partnerships / collaborations with Universities and Research Institutions for Key Research Areas of SARTHI.

HR Position : 8

Human Resource Position	: Statistical Officer
Category-wise Requirement	: 1-SC, 1-ST, 1-VJ (A), 1-NT (B), 2-OBC, 1-SEBC, 1-NT (C), 1-NT(D), 1-EWS, 1-Open [Total-11 (Eleven)]
Honorarium	: 35,000/- (Per Month, Consolidated)
Essential and Preferred Additional Qualifications	<p style="text-align: center;">Essential Qualifications:</p> <ol style="list-style-type: none">1. Master's Degree in Statistics or Mathematics or Economics or Business Studies or Management Studies from recognized University2. Five years' experience in collection, tabulation, analysis and Interpretation of Statistical Data3. High proficiency in English and Marathi: Written and Verbal both. <p>Note: Proficiency in Marathi language (both written and verbal) is compulsory. Those who are not proficient in Marathi are not eligible and hence will not be shortlisted for interview.</p> <ol style="list-style-type: none">4. Knowledge of Computer Application is must. <p>Preferred Additional Qualifications:</p> <ol style="list-style-type: none">1. Thorough knowledge of socially and educationally disadvantaged sections of the society.2. Advanced or Specialized qualifications in applied social research methods including Quantitative and Qualitative Data Analysis tools.3. Candidates who have presented/published research papers/documents in the international/national conference/refereed journals.
Roles and Responsibilities	<ol style="list-style-type: none">1. Assist in planning and execution of statistical jobs/schemes/projects.2. Undertaking analytical studies and preparation of report issues pertaining to social inequalities and development; social, educational and economic mobility and development of disadvantaged sections; role of migration and urbanization in development of various castes etc.3. Carrying critical action research on issues including constitutional duties and rights of citizens; equity and social justice; removal of gender bias, caste bias, race bias and superstitions; promotion of national integration and scientific temperament; promotion of brotherhood, communal harmony and peaceful co-existence; promotion of cleanliness and sanitation, inter-caste marriages, group and simple marriages, de-addiction and awareness of

substance abuse in society, women empowerment; eradication of dowry, jaatpanchayats, social-boycott and domestic violence.

4. Undertaking surveys on social studies, demography
5. Collection, analysis and interpretation of statistical data
Computer programming in any higher level language
6. Preparation of other demographic report
7. Assist in Planning and Conducting of survey and preparation of report
8. Maintenance of statistical data

HR Position : 9	:	Statistical Assistant
No. of Position	:	1-SC, 1-ST, 1-VJ (A), 1-NT (B), 2-OBC, 1-SEBC, 1-NT (C), 1-NT(D), 1-EWS, 1-Open [Total-11 (Eleven)]
Honorarium	:	27,000/- (Per Month, Consolidated) (As Per SARTHI, Report)
Essential and Preferred Additional Qualifications	:	<p style="text-align: center;">Essential Qualifications:</p> <ol style="list-style-type: none"> 1. Master's Degree in Statistics or Mathematics or Economics or Business Studies or Management Studies from recognized University 2. Two years' experience in collection, tabulation, analysis and interpretation of Statistical Data 3. High proficiency in English and Marathi: Written and Verbal both. <p>Note: Proficiency in Marathi language (both written and verbal) is compulsory. Those who are not proficient in Marathi are not eligible and hence will not be shortlisted for interview.</p> <ol style="list-style-type: none"> 4. Knowledge of Computer Applications. <p>Preferred Additional Qualifications:</p> <ol style="list-style-type: none"> 1. Thorough knowledge of socially disadvantaged sections of the society. 2. Advanced or Specialized qualifications in applied social research methods including Quantitative and Qualitative Data Analysis tools. 3. Candidates who have presented research papers/documents in the related field before the international/national conference or published them in refereed journals.
Roles and Responsibilities		<p>Assist the Professor / Associate Professor / Assistant Professor/ Statistical Officer in following activities:</p> <ol style="list-style-type: none"> 1. Assist in planning and execution of statistical jobs/schemes/projects. 2. Assisting in undertaking analytical studies and preparation of report on thrust areas of SARTHI. 3. Assisting in surveys on social studies, demography 4. Assisting in collection, analysis and interpretation of statistical data Computer programming in any higher level language 5. Data analysis and preparation of various report 6. Preparation of other demographic report 7. Assist in Planning and Conducting of survey and preparation of report 8. Maintenance of statistical data

Note: The Managing Director, SARTHI reserves the right to increase or decrease the number of intake mentioned above.

1. Candidates are required to make separate application for each position, if they want to apply for more than one position.
2. Candidates are required to prepare a comprehensive **Write-up** and make **Power Point Presentation (PPT) on how the candidate will contribute in Research fields, pertaining to Equity and Social Justice.**
3. Eligible and desirous Candidates who possess the **Essential Qualifications** can apply only through Online Application Form.
4. **Applications will be only received through online mode. Applications submitted through hard copy or any other media will not be accepted.**
5. **Last date for online application is Monday, 09/09/2019 at 5 PM.**
6. **Tentative Date of Interview of candidates is Tuesday, 10/09/2019 and they will have to appear for the same at the address of SARTHI office, Pune (Maharashtra).**
7. The Candidates are required to bring original documents/ testimonials of the Educational Qualifications, Experience Certificates, Caste Certificate, Nationality Certificates, PAN and / or other Identity Card, copies of the published articles and submit photocopies of the same at the time of interview.
8. Candidates will have to bear the cost of their Travel, Food and other expenses. The Institute will not bear any expenditure, whatsoever, incurred by the candidate to appear for the Interview.
9. The selected candidate will be allowed to resume duties only after he/she agrees to the terms and conditions and submit the contract duly signed by Managing Director.
10. For the selected candidates, the contract will be subject to evaluation of performance; contract may be extended if performance is found satisfactory.
11. The Managing Director, SARTHI, Pune reserves the right to terminate the services of the candidate on any day without any prior intimation and /or without giving any reason whatsoever.
12. All the rights related to the notification, selection, termination, etc. are reserved with the Managing Director, SARTHI, Pune.
13. To apply online please refer our website <https://sarathi-maharashtrgov.in> click on>**HR-RESEARCH>September 2019 under the “Notice Board”**).

(D. R. Parihar)

Managing Director

Chhatrapati Shahu Maharaj Research, Training
& Human Development Institute (SARTHI), Pune